



The NTF stands by the Swedish IF Metall in their fight for a collective agreement with Tesla

The Nordic Transport Workers' Federation NTF representing 40 Nordic transport workers' unions and 340.000 transport workers lends all its support to Swedish IF Metall striking for a collective agreement for Tesla workers in Sweden.

IF Metall has been negotiating with Tesla for a long time. Unfortunately, they have declined to sign a collective agreement, thereby violating fundamental principles of the Swedish labour market. IF Metall was forced to start a strike.

“Unfair competition brings nothing but damage and precarious working conditions. The Nordic model is based on mutual respect and the same rules apply to all, even American multimillionaires. It is time for Tesla to show respect to their workers and to sign a collective agreement”, says NTF's President **Ismo Kokko**.

Collective agreements are the basis of the Nordic labour market model. This means that the trade unions and the employers' organisations determine the rules of the game in the labour market. The conflict is about a basis for the whole labour market and several Swedish unions have announced sympathy actions to support IF Metall.

The Swedish Transport Workers' Union has announced a blockade in four Swedish ports from 7 November and in all Swedish ports from the 17 November onward.

- Now we are escalating the conflict. There will be a total stop for Tesla cars in all Swedish ports. We have received signals that Tesla cars are planned for other Swedish ports, and we are now completely closing that possibility. Of course, we have further plans, for countermeasures to get Tesla to sign collective agreements," says **Tommy Wreeth**, Transport's President.

The Swedish Service and Communication union Seko has also announced sympathy measures. They involve blocking the distribution, delivery and collection of shipments, letters, parcels and pallets to Tesla's workplaces in Sweden. This means that, for example, spare parts and components for the workshops will not be delivered. Seko's industrial action starts on 20 November 2023 at 01:00.

The NTF's Executive Board supports the IF Metall and encourages all NTF affiliates to show solidarity with the strikers.

The Nordic Transport Workers' Federation (NTF) is an association of 40 transport workers' trade unions from Denmark and Faroe Islands, Finland, Iceland, Norway and Sweden. The affiliated trade unions organise 340.000 transport workers, in seven industrial sections: Urban Transport, Road Transport, Railway, Dockers, Civil Aviation, Warehouse and Logistics, Seafarers and Fisheries.