

ITF INSPECTOR ROLE DESCRIPTION

ROLE TITLE: ITF Inspector

REPORTING TO: ITF Coordinator or Inspectorate Coordinator

PURPOSE

The Inspector's role is to promote the goals and objectives of the Flags of Convenience (FOC), Ports of Convenience (POC) and other campaigns as determined by the ITF Fair Practices Committee (FPC).

MAIN OBJECTIVES

- Assist crew engaged on FOC vessels and other flag vessels as required, in relation to their employment conditions
- Encourage the application of ITF collective bargaining agreements on board and to ensure compliance
- Assist where required, in the POC and other campaigns
- Support union/s organising campaigns where required

SPECIFIC DUTIES & RESPONSIBILITIES

In accordance with ITF standard operating procedures:

- Undertake inspections on FOC vessels to assess crew employment conditions and related issues.
- Offer guidance, support, and assistance to FOC crew members.
- Represent crew, where required, to ship owners/managers/employers
- Encourage the application of ITF approved collective bargaining agreements on FOC vessels
- Ensure compliance with ITF-approved collective bargaining agreements on board.
- Complete ship inspection and other activity reports
- Establish and maintain strong relationships with local port stakeholders, such as port authorities, port state control, ship agents, stevedoring companies, seafarer welfare centers, local port unions, and the broader maritime community.
- With the approval of the flag state-affiliated union, represent national flag carrier crew members in discussions with shipowners and managers when needed.
- Participate as required, in other FOC/POC and other organising and campaign activities

ITF INSPECTORATE PROCESS

- Advocate for adherence to international standards, including the ILO Maritime Labour Convention (MLC) 2006, ILO core labor standards, the ILO Work in Fishing Convention (where applicable), and relevant IMO regulations.
- Educate seafarers and, when appropriate, other maritime workers about the advantages of trade union membership, empowering them to take action to support themselves.
- Raise awareness and understanding of the ITF's mission and objectives.
- Produce activity reports and provide additional documentation or information as required.

PERSONAL PREFERRED SKILLS & EXPERIENCE

(Skills and experience are preferred but **not** essential, as comprehensive training will be provided)

- Operational experience in a trade union capacity, either as an experienced workplace representative or as an employed union official
- Proven ability to build strong working relationships with diverse individuals across various levels, cultures, and languages, and to negotiate and influence effectively through a consultative approach
- Sound leadership and motivational skills
- The ability at all times, to exercise discretion, diplomacy, judgement and initiative
- Sound knowledge of the Maritime Industry
- Excellent oral and written communication skills in English
- Strong analytical, problem-solving, and numerical skills
- Effective organizational skills and the ability to perform well under pressure
- Dedication to social justice and the principles of trade unions
- Proficiency in IT systems, particularly in using databases
- Minimum of two years union membership experience